

**Minutes  
Human Relations Commission  
March 9, 2010**

**Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, March 9th, 2010  
6:00 P.M. at City Hall, 3<sup>rd</sup> Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.**

**(MEMBERS) Present:**

Florence Boyle  
Kathy Dietz  
Robert Marshak  
Frank Morales  
Jay Scherotter  
Thaddeus Swiecki  
Kade Twist  
Josephine Vega  
Patricia Young

**(MEMBERS) Absent:**

Colleen Byron  
Armando Espinoza  
Joseph Mann

**Diversity Staff Present:**

Rosa Inchausti  
Liz Alvarado

**Guests Present:**

None

**Meeting convened at 6:10 P.M.**

**Chair Florence Boyle** called the meeting to order and invited members of the public to address the Commission.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 –Consideration of Minutes**

**February 9, 2010 Commission Minutes**

**Motion made by Commissioner Josephine Vega to ACCEPT minutes.**

**Second by Commissioner Kathy Dietz.**

**Minutes APPROVED.**

### **Agenda Item 3 – GSA Update**

Rosa Inchausti gave an update on behalf of the GSA regarding the Diversity training. The GSA's education committee and the Diversity Department met last week with the Tempe Learning Center and Assistant City Manager, Jeff Kulaga to discuss the training. The Diversity Department is working on a curriculum and a meeting has been scheduled with TLC for review. An update will be given to the commission at the next meeting.

### **Agenda Item 4 – Diversity Unity Grants**

Commissioner Kathy Dietz gave the commission a summary of the sub-committee meeting held in February. She explained the purpose for the sub-committee meeting was to revise and complete the letter to the Mayor and City Council regarding the Diversity Unity Grants. The sub-committee agreed to accept the letter with little verbiage changes. The letter was updated and forwarded to the Mayor and City Council for review prior to the March 4<sup>th</sup> council meeting. A copy of the letter was also forwarded to the HRC. Commissioner Jay Scherotter asked what dollar amount the commission was asking for. Commissioner Dietz explained the commission agreed not to stipulate an amount, but only request the preservation of the program in the letter.

Commissioner Dietz also discussed the sub-committee's presence at a community forum that was held on February 24<sup>th</sup>. Commissioner Dietz read the letter at the forum as a statement on behalf of the Human Relations Commission. The City Manager, Charlie Meyer, confirmed at the forum that the Mayor and City Council received the letter.

Commissioner Dietz shared with the commission ideas the sub-committee discussed such as creating a program for the high schools if the Unity Grants are eliminated. The program would be similar to the Diversity Dialogue program the Diversity Department offers to the community members. The sub-committee talked about the importance of the teacher training in Tempe Schools, including diversity training. Commissioner Dietz suggested having a representative from ASU's teacher education program come speak to the commission regarding their teacher training and diversity training. The sub-committee also discussed having City of Tempe elected officials attend Diversity training.

The commission requested to have someone from TCC come to the next HRC meeting to give the commission an update on the Unity Grants. Rosa will contact Kate Hanley from TCC.

### **Agenda Item 5 – Diversity Department Update**

Staff Rosa Inchausti provided the Diversity Department Update

- A. Regional HRC Meeting** – Rosa reminded the commissioners the Regional HRC meeting will be held at the Tempe History Museum on March 22<sup>nd</sup> at 5:30 p.m. Dr. Velicia McMillan, from the City of Scottsdale, has confirmed she will be facilitating the meeting.

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- B. City of Tempe Community Attitude Survey** –A copy of the survey was provided for the commission to review. In the area of diversity and inclusiveness the commission was pleased to see the Tempe community was satisfied.
  - C. Cesar Chavez Coloring Contest** – Each year the Diversity Department invites a different elementary school to participate in the Cesar Chavez coloring contest. This year Meyer School will be participating. The purpose of the contest is to educate the students on what a true public servant Cesar Chavez was. The children are asked to draw a picture of what they believe Cesar Chavez’s calling was and also to illustrate what they believe their calling will be. There will be two winners from each grade level awarded. The winners will be recognized at a City Council meeting and have their picture taken with the Mayor.

### **Agenda Item 6 – Current Events Announcements**

Vice Chair Dr. Patricia Young reminded the commission the Aloha Festival will be held the weekend of March 13<sup>th</sup> & 14<sup>th</sup>, and the Dragon Boat races will be held on March 27<sup>th</sup> and 28<sup>th</sup>.

Commissioner Kade Twist requested to add an item to future agendas. He proposed the HRC begin the process of reviewing the demographics in the departments of the city. The commission agreed to review the demographics once the reorganizations and cuts occur.

### **Meeting adjourned at 7:40 P.M.**

Prepared by: Liz Alvarado

Reviewed by: Rosa Inchausti

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Rosa Inchausti, Diversity Manager