



**Minutes
Human Relations Commission
December 11th, 2007**

Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, December 11th, 2007
7:30 A.M., at the University Club – ASU Main Campus, Tempe, Arizona.

(MEMBERS) Present:

Florence Boyle
Colleen Byron
Arlene Chin
Joseph Mann
Joel Navarro
Safali Patel-Evans
Fentress Truxon
Janis Webb

(MEMBERS) Absent:

Zach Berning
Gail Paredes-Ewen
Irina Pohaota
Linda Ritland
Muhammed Zubair

City Staff Present:

Rosa Inchausti
Brandy Naleski

Guests Present:

Mayor Hugh Hallman
Councilmember Ben Arredondo
Councilmember Shana Ellis
Dr. Louis Olivas
Karl Stephens, ADA Compliance Specialist

Meeting convened at 7:40 A.M.

Chair Janis Webb called the meeting to order and invited members of the public to address the Commission.

Agenda Item 1 – Public Appearances

None

Agenda Item 2 – Welcome

Mayor Hugh Hallman thanked the Human Relations Commission for their work this past year. Mayor Hallman stated that this commission takes on some difficult issues and handles them well. Councilmember Ben Arredondo stated that it is because of the Human Relations Commission that we have a better understanding today of the Tempe community and thanked the commission for that. Councilmember Shana Ellis recalled her time spent on the Commission and remembered calling for the Diversity Audit and creating the Diversity Office, stating that this commission has done a lot of good. Chair Janis Webb also thanked Dr. Olivas, a former commissioner, for hosting the breakfast.

Agenda Item 3- Consideration of Minutes

November 13th, 2007

Commissioner Truxon had a change to Item 6 paragraph 2.

MOTION: Commissioner Colleen Byron made a motion to accept minutes as amended.

SECOND: Commissioners Joe Mann.

DECISION: Motion passed unanimously.

Agenda Item 4 – HRC Brochure Discussion

Chair Janis Webb suggested a subcommittee working on updating the HRC brochure. Commissioner Ritland was selected to head the subcommittee. Commissioner Boyle volunteered to work with her. These commissioners will bring forward recommendations for updates to the brochure to the February commission meeting.

Agenda Item 5 – Unity Grants

Staff Rosa Inchausti asked for volunteers to review the Unity Grant applications. Commissioners Mann, Webb and Truxon volunteered. Rosa will forward the names to Jayson Matthews of Tempe Community Council.

Agenda Item 6 – HRC Strategic Plan Update

Vice Chair Colleen Byron requested an update from the following subcommittees:

- A. Subcommittee for Development of Emerging Issues Report:** No report.
 - 1. GLBT Issue** No report.
- B. Subcommittee for Community Network and Outreach:** No report.
- C. Subcommittee on Strategic Oversight:** No report
- D. Supplier Diversity Committee Report:** No report

Agenda Item 7 – Elections

Chair Janis Webb called for nominations for Chair

Commissioner Navarro nominated Vice-Chair Colleen Byron, Commissioner Joseph Mann seconded, accepted

Commissioner Truxon nominated Commissioner Florence Boyle, declined

Commissioner Joseph Mann moved to close nominations,

VOTE: Vice- Chair Colleen Bryon is Chair

Chair Janis Webb called for nominations for Vice-Chair

Commissioner Joel Navarro nominated Commissioner Arlene Chin for Vice-Chair, Commissioner Joseph Mann.

Commissioner Joseph Mann moved to close nominations

VOTE: Commissioner Arlene Chin is Vice-Chair

Agenda Item 8 – Diversity Office Update

Staff Rosa Inchausti shared an update on the Diversity Office:

- A. Martin Luther King Event:** This year's brunch is scheduled for January 21st at The Buttes. Keynote speaker will be Alonzo Jones. Invitations will be going out soon.
- B. Diversity Awards:** The Diversity office is accepting applications for the diversity awards, deadline has been extended to January 3rd.

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- C. **Diversity Steering Committee:** The Diversity Steering Committee held a retreat on December 5th to review and update the strategic plan. The Strategic Plan will be formalized and presented to the Commission in February.

Agenda Item 9 –Current Events Announcements

Commissioner Joel Navarro was thanked for his dedication and hard work in serving the commission. Commissioner Navarro was previously Chair and did a wonderful job during a difficult time for the Commission. Commissioner Navarro stated that he appreciated the opportunity to serve the commission and that his time on the commission was a great learning experience. This commission has a real say in our community.

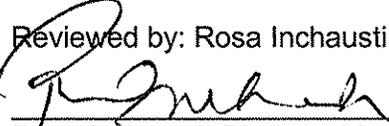
Commissioner Truxon attended the Regional HRC meeting held on December 7th. Two main issues were discussed, the Unity Walk and the Sunset Hearing for the Civil Rights Advisory Board. Details are requested for the Unity Walk, Staff Rosa Inchausti stated that the date is still tentative but she will get the information out once it is finalized. The Sunset Hearing will be held on Wednesday, December 12th and a public hearing will be held on Friday, December 14th. Everyone is encouraged to attend.

The commission's next meeting will be January 8th, 2008.

Meeting adjourned at 8:33 A.M.

Prepared by: Brandy Naleski

Reviewed by: Rosa Inchausti



Rosa Inchausti, Diversity Manager