
Minutes Tempe Merit System Board February 28, 2012

Minutes of the Tempe Merit System Board Meeting, held on Friday, February 28, 2012, 4:45 p.m., City of Tempe Human Resources Conference Room, 20 East 6th Street, Tempe, Arizona.

Board Members Present:

Penny Higginbottom, Chair (appeared via teleconference)
James P. Foley (appeared via teleconference)
Don Calender (appeared via teleconference)

City Staff Present:

Renie Broderick, Human Resources Director
Susan Buck, HR Technician

Chair Penny Higginbottom called the meeting to order at 4:45 p.m. Role call was taken and all Board Members responded as present via teleconference.

Agenda Item I – Motion to Adjourn to Executive Session, if necessary, pursuant to SRS 38-431.03 (A)(1), 38-431.03(A)(2), 38-431.03 (A)(3)

Motion was not made.

Agenda Item II – Motion and Board Recommendation to the City Manager on the Appeal of Jon Leonard

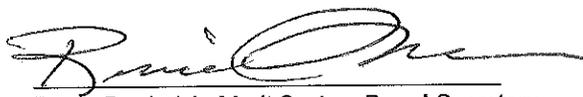
Chair Higginbottom noted the Board was convened to make a motion and Board recommendation to the City Manager on the Appeal of Jon Leonard, heard by the Board on February 24, 2012. The Board found that the disciplinary action was excessive and will recommend that the City Manager modify the disciplinary action to a disciplinary suspension as detailed in the Board's written recommendation.

Chair Higginbottom requested a motion for the Board recommendation to the City Manager. Mr. Foley so moved; Mr. Calender seconded the motion. The motion passed unanimously on a voice vote 3-0.

Chair Higginbottom stated the recommendation letter will be sent to the City Manager and distributed to both parties. Either party can appeal the recommendation by submitting a written request to the City Manager no later than 5:00 p.m. on March 5, 2012.

Chair Higginbottom requested a motion to adjourn; Mr. Foley so moved; Mr. Calender seconded. Motion carried unanimously on a voice vote 3-0.

Meeting adjourned at 4:47 p.m.



Renie Broderick, Merit System Board Secretary