



**Minutes  
Human Relations Commission  
January 10, 2012**

**Minutes of the HUMAN RELATIONS COMMISSION held on Tuesday, January 10, 2012, 6:00 P.M. at City Hall, 3<sup>rd</sup> Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.**

**(MEMBERS) Present:**

Hannah Auckland  
Florence Boyle  
Belinda Chiu  
Armando Espinoza  
Kathy Dietz  
Josephine Vega

**(MEMBERS) Absent:**

Don Calender  
Frank Morales  
Jay Scherotter  
Thaddeus Swiecki  
Dr. Patricia Young

**Diversity Staff Present:**

Rosa Inchausti, Diversity Administrator  
Dee Hodson, Diversity Office Assistant

**Guests Present:**

Caterina Mena  
Kate Hanley

**Meeting convened at 6:07 P.M.**

**Commissioner Espinoza** called the meeting to order and invited members of the public to address the Commission.

**Agenda Item 1 – Public Appearances**

None

**Agenda Item 2 – Consideration of Minutes**

No motions were made due to a lack of quorum.

### **Agenda Item 3 – Diversity Grant Update – Caterina Mena and Kate Hanley**

Caterina Mena, Management Assistant at Tempe Community Council (TCC), reported on the Diversity Unity Grants. Caterina explained that the Diversity Unity Grants are mini-grants for pilot and continuing programs in the Tempe Union High School District that promote civility, courtesy and respect. Two applications were received from Marcos de Niza High School and Corona del Sol High School. Given the limited number of applicants and because both proposals represented strong ongoing programs, the usual scoring method was not required. Marcos de Niza was awarded \$4,000 for their Diversity Awareness Program and Corona del Sol was awarded \$8,000 for their Unity Program. These allocations will create a reserve balance.

Kate Hanley, TCC Executive Director, explained they have been in contact with school leaders from Tempe High School, McClintock High School and Compadre High Schools to determine why they did not submit applications and to ask what could be done to aid the process. These communications revealed time constraints and concerns on the application timing. TCC will continue to work with the high school leaders to improve the application process and increase the number of applications in the future.

### **Agenda Item 4 – Utah Compact – Armando Espinoza**

Commissioner Espinoza handed out the latest draft of the City of Tempe's Guiding Principles on Immigration. Commissioner Espinoza wondered if including the State of Arizona might be beyond the scope of the Human Relations Commission. Commissioner Auckland said it was hard to include the State of Arizona since the Guiding Principles are directed at the City of Tempe. Commissioner Dietz referenced the Mesa Accord which includes the State of Arizona. Commissioner Espinoza requested the Commissioners review the draft and offer edits.

### **Agenda Item 5 – MLK Diversity Awards Update – Rosa Inchausti**

Rosa reported the MLK Brunch RSVP's were currently over 400 attendees. The keynote speaker, Dr. Jacqueline Jackson, will focus on the Centennial with an emphasis on the youth component. A Press Release announcing the award winners was passed out to the Commissioners. Commissioner Dietz asked about the two Honorable Mentions that were decided by the selection committee. Rosa confirmed the Honorable Mentions, Paul Bennewitz and Matthew Cooper, have been notified and will stand to be recognized at the brunch.

### **Agenda Item 6 – Immigration Education Update – Armando Espinoza**

Commissioner Espinoza referenced an Arizona Republic article from December 27, 2011 titled **Arpaio resignation demanded by Latino leaders** which created discussion among local civic leaders. Commissioner Dietz added that a group of African American leaders had also come forward requesting Arpaio's resignation.

Commissioner Espinoza reported the Obama administration had proposed a change in the immigration process. The change would reduce the time illegal immigrant spouses and children are separated from their American relatives while they try to gain legal status in the United States.

Commissioner Espinoza expressed his extreme disappointment in Mesa's Senator Rich Crandall's comment about domestic violence as he reacted to Scott Bundgaard's resignation from the Senate. Senator Crandall later apologized although the comment was especially inappropriate as he serves on the Board of A New Leaf, a large provider of shelter services in Maricopa County.

---

**Agenda Item 7 – HRC Regional Meeting Agenda, February 14, 2012 – Rosa Inchausti**

Next month Tempe will be hosting the Regional Human Relations Commission meeting in lieu of the normally scheduled Human Relations Commission meeting. The Regional meeting will be held in the Don Cassano room at 6pm with dinner served at 5:30pm. Commissioner Espinoza asked for agenda suggestions. Commissioner Dietz suggested including a historical speaker possibly the MLK Keynote Speaker, Dr. Jackson. A request has been made to inquire if Mayor Hallman is available to open the meeting with a welcome. Commissioner Espinoza will work with Rosa to create the agenda for the regional meeting. Commissioner Dietz commended Mayor Hallman and Councilmember Woods for attending the last Regional Human Relations Commission meeting hosted by the City of Tempe.

**Agenda Item 8 – Diversity Department Update – Rosa Inchausti**

**A. Diversity Dialogues January 25, 2012 – March 7, 2012, 6 – 7:30 p.m.**

Commissioner Espinoza wondered about researching Middle School involvement in the Diversity Dialogue Program. Commissioner Chiu thought middle school aged children would involve a separate program to keep the younger participants in their comfort zone and make the experience less intimidating. Rosa said we would need to discuss the logistics of adding an additional group. Commissioner Espinoza confirmed he would be willing to hold another facilitator training session. Commissioner Boyle expressed interest in attending the facilitator training. Commissioner Chiu confirmed she and Leah Abriani will once again be facilitating the upcoming Diversity Dialogue Program.

**B. Regional Unity Walk – February 4, 2012**

Rosa asked the Unity Walk flyer to be sent electronically to the Commissioners so they could share it with interested parties. Commissioner Chiu reported at least six of the Teen Diversity Dialogue participants were looking forward to participating in the Unity Walk. The Diversity office will confirm a Teen Diversity Dialogue banner will be ready to carry at the Unity Walk. Rosa reported we will be partnering with the Fire Department at the Unity Walk this year. The Fire Department will run a Youth Fitness Camp from noon-1pm.

The next meeting/Regional HRC Meeting will be February 14, 2012 in the Don Cassano Room.

**Meeting adjourned at 7:00 P.M.**

Prepared by: Dee Hodson

Reviewed by: Rosa Inchausti