

**Minutes
Human Relations Commission
February 9, 2010**

**Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, February 9th, 2010
6:00 P.M. at City Hall, 3rd Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.**

(MEMBERS) Present:

Florence Boyle
Colleen Byron
Joseph Mann
Robert Marshak
Frank Morales
Kade Twist
Patricia Young

(MEMBERS) Absent:

Kathy Dietz
Armando Espinoza
Jay Scherotter
Thaddeus Swiecki
Josephine Vega

Diversity Staff Present:

Rosa Inchausti
Liz Alvarado

Guests Present:

Jeff Kulaga, Assistant City Manager
Todd Lunn, GSA Co-Chair
Kent Kortsen, GSA Co-Chair

Meeting convened at 6:10 P.M.

Chair Florence Boyle called the meeting to order and invited members of the public to address the Commission.

Agenda Item 1 – Public Appearances

None

Agenda Item 2 – Consideration of Minutes

January 12, 2010 Commission Minutes

Commissioner Byron corrected the spelling of her last name in agenda item 3 in the first sentence.

Motion made by Commissioner Colleen Byron to ACCEPT minutes as amended.

Second by Commissioner Robert Marshak.

Minutes APPROVED.

Agenda Item 3 – Budget/GSA Update

Assistant City Manager, Jeff Kulaga, spoke to the commission regarding the City of Tempe budget, and he explained to the commission that most city services are provided by the general fund. The general fund is estimated to have a structural deficit of \$30 million, mainly due to the sales tax being down 11.8%. The City Manager has prepared a budget balancing proposal for the City Council. In that proposal an estimated 251 full time positions will be eliminated, 30 of the positions are currently vacant. Mr. Kulaga explained to the commission that each item targeted for elimination has been broken up into 5 levels. He explained the items which are in level 5 are the items consider most difficult to eliminate, whereas items in level 1 are the least difficult.

Mr. Kulaga then spoke to the HRC on the GSA training. He stressed the importance of the training in the organization. Kent Kortsen, the GSA co-chair, added that the GSA is reviewing the LGBTQ modules presented to them. The GSA's education committee will be working with different groups and partnering with other municipalities to create the training. Kent reminded the commission the GSA has been trying to accomplish this training since its creation and he is very happy to see it moving along. He thanked Jeff for coming to speak to the commission regarding the training. The commission would like to see this item on the agenda on a regular basis.

Agenda Item 4 – Diversity Unity Grants

Commissioner Frank Morales presented to the commission a letter Commissioner Dietz drafted to the Mayor and City Council for the commission to review. Commissioner Morales explained that Commissioner Dietz would like to forward this letter to the Mayor and Council before the council meeting scheduled on March 4th and would also speak at the upcoming budget community forums. The commission reviewed the letter and agreed that in order to have this letter to Council by March 4th the Unity Grant sub-committee would have to meet to make any changes to the letter before the next HRC meeting. Commissioner Byron suggested the commission amend the letter and approve it, also giving the sub-committee authority to speak to Council and at any community forums.

Motion made by Commissioner Colleen Byron to approve the letter.

Second by Commissioner Frank Morales.

Letter APPROVED.

Agenda Item 5 – Diversity Department Update

Staff Rosa Inchausti provided the Diversity Department Update

- A. Regional HRC Meeting** – The next Regional meeting will be held at the Tempe Historical Museums in the new Community Room on March 22nd. Dr. Velicia McMillan, from the City of Scottsdale, will be the facilitator.

Agenda Item 6 – Current Events Announcements

The Regional Unity Walk was a great success. Rosa thanked everyone who participated.

Meeting adjourned at 7:40 P.M.

Prepared by: Liz Alvarado

Reviewed by: Rosa Inchausti

Rosa Inchausti, Diversity Manager