



Staff Summary Report

Council Meeting Date: 03/26/2009

Agenda Item Number: _____

SUBJECT: Request approval of a one-year renewal of a contract with Reliastar Life Insurance Company (Formerly ING Employee Benefits) for Basic (paid by the city) and Voluntary Life Insurance (paid by the employee) for all eligible City employees.

DOCUMENT NAME: 20090326fsta01 **PURCHASES (1004-01)**

SUPPORTING DOCS: No

COMMENTS: (T05-062-01) Total amount not to exceed \$500,000.

PREPARED BY: Tony Allen, Procurement Officer, 480-350-8548

REVIEWED BY: Michael Greene, Central Services Administrator, 480-350-8516
Renie Broderick, Human Resources Manager, 480-350-8407
Lynna Soller, Employee Benefits Administrator, 480-350-2975

**LEGAL REVIEW AS
TO CONTRACT FORM
ONLY:** N/A

FISCAL NOTE: Sufficient funds have been appropriated in the Health Fund for the anticipated expenditures in the current fiscal year.

RECOMMENDATION: Approve the renewal of the contract.

ADDITIONAL INFO: Staff is requesting that this contract be renewed for an additional year using the third of three available renewal options. This contract provides Basic and Voluntary Life Insurance for eligible City employees. Employees covered under the TOA (Police) MOU receive 1x their annual salary plus \$50,000, employees covered under the IAFF (Fire) MOU receive 1x their annual salary plus \$75,000 and all other employees receive 1x their annual salary in group term life insurance paid by the city. An employee can elect additional life insurance for themselves and their dependents which is paid by the employee through payroll deductions. There is no rate increase associated with this renewal.