Tempe

Minutes
Human Relations Commission
October 7th, 2008

Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, October 7th, 2008 6:00 P.M. at City Hall, 3rd Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.

(MEMBERS) Present:
Florence Boyle
Colleen Byron
Joseph Mann
Patricia Young

(MEMBERS) Absent:
Zach Berning
Arlene Chin
Gail Paredes-Ewen
Irina Pohoata
Linda Ritland
Fentress Truxon
Janis Webb
Muhammed Zubair

City Staff Present:
Ginny Belousek
Brandy Naleski

Guests Present:
None

Meeting convened at 6:12 P.M.

Chair Colleen Byron called the meeting to order and invited members of the public to address the Commission.

Agenda Item 1 – Public Appearances
None

Agenda Item 2 –Consideration of Minutes
No Quorum – Minutes to be approved at November Meeting

Agenda Item 3 – November HRC Meeting
Chair Colleen Byron led a discussion regarding upcoming meetings. The next regularly scheduled meeting falls on Veterans Day, options were discussed for an alternative November meeting date. Staff Brandy Naleski will follow up with an email to the commission confirming availability for Monday November 3rd for the next meeting.

The next Regional HRC meeting will be on November 19th, 2008 and is being hosted by Mesa. Please submit any agenda ideas and Brandy Naleski will follow up with an email to collect RSVP's for the meeting.

Agenda Item 4 – HRC Retreat Discussion

Chair Colleen Byron led a discussion about the upcoming HRC retreat. It was decided that due to the upcoming holidays and availability of several commissioners, November would not be a good option. The consensus was to plan for Monday, December 1st. Brandy Naleski will follow up with an email to the entire commission.

Agenda Item 5 – Diversity Parks

Commissioner Florence Boyle would like the commission to consider proposing that the Tempe Sports Park be renamed the Tempe Diversity Park. Florence shared with the group several reasons why this location should be considered, including the South Tempe location, variety of park usage and participation, proximity to the police station, etc. Chair Colleen Byron asked Commissioner Boyle to bring a proposal to the January meeting and the commission will review it at that time.

Agenda Item 6- HRC Strategic Plan Update

Chair Colleen Byron requested an update from the following subcommittees:

A. **Subcommittee for Development of Emerging Issues Report:**
   1. **GLBT Issue** – None
   2. **Hate Crimes Follow Up** – None
B. **Subcommittee for Community Network and Outreach:** None
C. **Subcommittee on Strategic Oversight:** None
   Supplier Diversity Committee Report: Chair Byron was able to attend the ULBC Award Dinner last week. The City of Tempe was awarded "Government Advocate of the Year" and staff Rosa Inchausti attended and accepted the award. Staff Ginny Belousek shared that the Diversity Department has begun compiling Diversity statistics from the city's suppliers. Chair Byron requested to see future reports.
D. **Diversity Awards Subcommittee Update** – The nomination form has been finalized and will be sent to the printers and mailed out within the next week. The location will be The Buttes as in years past.

Agenda Item 7– Diversity Department Update

Staff Ginny Belousek shared an update on the Diversity Department:

A. **Diversity Department Liaison Position** – This position has been permanently frozen due as part of the city's hiring freeze.
B. **Budget** – Staff Ginny Belousek shared with the commission the process the city is going through in attempt to save money and deal with the financial shortcomings the city is facing this year. She also shared the avenues that have been set up for individuals to share their ideas.

Agenda Item 8-Current Events Announcements

A. Tardeada will be this Sunday, October 12th from 12:00pm to 8:00. The Reception is this Friday, October 10th at 6:00pm at the Tempe Community Complex, 3500 S Rural Rd.
B. The next GSA Meeting is October 29th at the Tempe Library Program Room. The GSA will be partnering with CEDA to hold a food drive October 13th – 24th.
C. Diversity Dialogue – The session is going very well. The participants will be taking October 8th off in honor of the Jewish holiday, the final night will be November 5th.
D. Jewel in the Desert – The reception last Friday night was a great success, there were over 200 in attendance. Ginny shared that it was a warm climate and that the Muslim citizens were very grateful to the City of Tempe for hosting this exhibit.

The commission's next meeting is tentatively scheduled for November 3rd, 2008.

Meeting adjourned at 7:08 P.M.

Prepared by: Brandy Naleski

Reviewed by: Ginny Belousek

Rosa Inchausti, Diversity Manager