Tempe

Minutes
Human Relations Commission
September 9th, 2008

Minutes of the HUMAN RELATIONS COMMISSION held on TUESDAY, September 9th, 2008 6:00 P.M. at City Hall, 3rd Floor Conference Room, 31 East Fifth Street, Tempe, Arizona.

(MEMBERS) Present:
Arlene Chin
Colleen Byron
Joseph Mann
Linda Ritland
Fentress Truxon
Patricia Young

(MEMBERS) Absent:
Zach Berning
Florence Boyle
Gail Paredes-Ewen
Irina Pohoata
Janis Webb
Muhammed Zubair

City Staff Present:
Rosa Inchausti
Brandy Naleski

Guests Present:
None

Meeting convened at 6:13 P.M.

Chair Colleen Byron called the meeting to order and invited members of the public to address the Commission.

Agenda Item 1 – Public Appearances
None

Agenda Item 2 –Consideration of Minutes
No Quorum – Minutes to be approved at October Meeting

Agenda Item 3 – Boards/Commissions Orientation Script
Staff Rosa Inchausti asked commissioners for any feedback on the script revisions. There was none. The Museum staff will move forward and make the changes to the Orientation video.

Agenda Item 4 – Inclusion Signs
Staff Rosa Inchausti reported that the new Inclusive Community Sign is ready and has been placed at the Mill Ave location. Stay tuned as more signs are placed throughout the city.

Agenda Item 5 – World Unity Day
Staff Rosa Inchausti shared information on World Unity Day. This information came from Phoenix HRC Staff Reginald Ragland. After discussion, commissioners agreed that it is a great idea but since the day is also Veterans Day, they don't want to do anything that would take away importance of Veteran's Day.

Agenda Item 6- Diversity Parks Discussion
Due to the fact that Commissioner Boyle requested for this item to be agendized and she was unable to attend the meeting, it was agreed to table this item until the October meeting.

Agenda Item 7 – HRC Retreat
Commissioners discussed scheduling a retreat, hopefully for sometime in October. It was determined that an early week day morning is the most logical option. Staff Brandy Naleski will verify room availability and follow up with some possible options.

Agenda Item 8- HRC Strategic Plan Update
Chair Colleen Byron requested an update from the following subcommittees:

A. **Subcommittee for Development of Emerging Issues Report:**
   1. **GLBT Issue** – Chair Byron attended the recent GSA Social Event held at Cadillac Ranch on August 22nd and also the meeting held on August 27th. The GSA is a strong group of people that are doing a lot in the community and have a strong commitment to the organization.
   2. **Hate Crimes Follow Up** – None
B. **Subcommittee for Community Network and Outreach:** none
C. **Subcommittee on Strategic Oversight:** Discussion of retreat in Agenda Item 7.
D. **Supplier Diversity Committee Report:** Chair Byron met with Commisisoner Muhammed Zubair and took over this subcommittee. Chair Byron plans to set up a meeting with those in charge of capital improvements for the city before the next HRC meeting. Vice-Chair Arlene Chin cautioned the commission and questioned how involved the commission should get in the business aspect of it. Commissioner Fentress Truxon agreed with Vice-Chair Chin's point but added that he simply wants to be able to see measures of what is being done. Staff Rosa Inchausti shared that there is an agenda item at the council meeting IRS this week pertaining to this issue.
   Rosa also shared with the commission that the City of Tempe just won Government Advocate of the Year from ULBC for the Supplier Diversity Program.
E. **Diversity Awards Subcommittee Update -** None

Agenda Item 10– Diversity Department Update
Staff Rosa Inchausti shared an update on the Diversity Department:
Upcoming Events:
Diversity Dialogues kicks off on September 17th, 2008
Jewel in the Desert Exhibit and Reception will be on October 3rd, 2008
Tempe Tardeada Sunday October 12th. Reception will be Friday, October 10th, 2008.

Agenda Item 11-Current Events Announcements
None

The commission's next meeting will be October 14th, 2008.

Meeting adjourned at 6:45 P.M.

Prepared by: Brandy Naleski

Reviewed by: Rosa Inchausti

Rosa Inchausti, Diversity Manager